

Spiritual Growth for Pastors and Congregational Leaders

Congregational transformation places high demands on both pastoral and congregational leadership. They must be able to lay solid spiritual foundations within the congregation and be able to draw on the power of the Holy Spirit in order to remain spiritually healthy.

In **2013**, Eastminster Presbytery will provide two-day workshops in January and October with the Rev. Dr. Graham Standish.

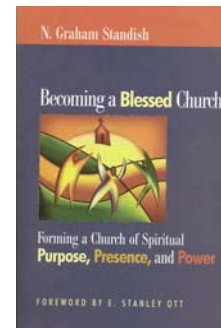
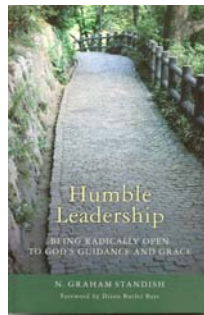
January 29-30, Dr. Standish will lead the workshop **for teaching elders and commissioned ruling elders** entitled *Pastoral Spirituality*. The workshop answers the questions, what are the spiritual disciplines that are both unique and necessary for ongoing practice in the pastoral vocation? What attitudes and approaches to life set a foundation for healthy ministry? How do we lead others to live healthy, faithful, and Spirit-filled lives? How do we create spiritually vibrant congregations?

October 29-30, Dr. Standish will lead the workshop **for teaching elders, commissioned ruling elders, and congregational leaders including ruling elders and deacons** entitled *Spiritual Leadership*. The workshop focuses on the questions, how do we lead others to seek and serve God's will together? How do we discern and articulate Christ's vision for our congregation? How do we move people in God's direction? How do we overcome resistance to our ministries?

Developing Spiritually Healthy Congregations

The two-day workshop *Restoring Spiritual Vibrancy to Our Congregation* will be held in the spring of **2014**. This workshop designed for **teaching elders, ruling elders, deacons, and other congregational leaders**, will explore why congregations have atrophied due to loss of spiritual vibrancy, and how focusing on God's purpose, presence, and power can bring a unique blessing.

Pastoral Spirituality and *Spiritual Leadership* are based upon Standish's book *Humble Leadership*. *Restoring Spiritual Vibrancy to Our Congregation* is based upon Standish's best seller *Becoming a Blessed Church*.



A Strategy for Congregational Transformation in Eastminster Presbytery



FOR MORE INFORMATION:

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FOR MORE INFORMATION:

The General Assembly of the
Presbyterian Church (U.S.A.)

The Synod of the Covenant

Eastminster Presbytery

Spiritual Strategic Journey Exploratory Experience

On **September 23 & 24, 2011** pastors and the leaders of the congregations they serve will together explore the possibility of taking a Spiritual Strategic Journey. Our leader will be Consultant George Bullard.

Pastors and programmatic staff will attend on **Friday, September 23, from 9:00 a.m. to 4:00 p.m.** During this day-long event, pastors, church staff, and presbytery staff, will learn about the process for congregational transformation known as the Spiritual Strategic Journey.

On **September 24 from 9:00 a.m. to 4:00 p.m.**, participating churches will send a team of congregational leaders to join the pastor in a day-long experience. Congregational leaders will learn about the Spiritual Strategic Journey and will participate, along with the pastor, in a number of assessment exercises intended to help the church decide if it is ready to take a Spiritual Strategic Journey.

The location of the Spiritual Strategic Journey Exploratory Experience is the **Champion Presbyterian Church in Warren**. The cost (covering meals, snacks, materials and facility expenses) is \$30 for pastors and \$15 for congregational leaders. The final day for registration of your church's team is Friday, September 16. Registration materials have been sent to all pastors or you may request registration materials from Administrative Assistant Marianne Lidstone at marianelidstone@faithfulness.com.

Spiritual Strategic Journey Learning Clusters 2012

LEARNING CLUSTER 2012

Pastors and Congregational Leadership Teams will gather three times throughout the year for *Learning Clusters* with Consultant George Bullard. Each Learning Cluster will include sessions on Friday evening and Saturday morning and afternoon. During the intervening months, pastors and teams will participate in Webinars and Teleconference learning experiences. By the end of 2012, each participating congregation will have created a *future story* (a vision in narrative form) and a *map* (a mission strategy for living into the future story). Pastors and congregational leaders also will learn how to continue to evaluate and update the church's future story and map. Please note that this process will take place with congregations working in partnership in groups of up to 7. The dates of the Learning Clusters are **Feb. 3-4, June 1-2, and Sept. 14-15**.

BEYOND 2012

The Spiritual Strategic Journey does not conclude when 2012 comes to an end. Presbytery coaches will work with clusters of congregations to continue their journey toward full Kingdom potential. Congregations that are not ready for a Spiritual Strategic Journey in 2012 will have future opportunities to undertake a journey resourced by presbytery leadership.

OUR DESTINATION AND MOTIVATION

The Spiritual Strategic Journey is a process with a destination—our full Kingdom (as in Kingdom of God) potential. The source of power and motivation is the Holy Spirit. This journey is for those who yearn to be all God calls us to be and do.

Conflict Management Skills for Pastors 2012

Transformation brings about change. Change frequently results in conflict. How will pastors identify and address conflict in the congregations they serve?

George Bullard in his book *Every Congregation Needs a Little Conflict* identifies seven intensities of congregational conflict, leadership styles for engaging conflict, and processes for addressing conflict. As you might guess from the title of his book, not all conflict is bad, but all conflict does need to be managed.

Conflict management skills training will be provided for **pastors** (teaching elders and commissioned ruling elders) during the day of the three Fridays of the Spiritual Strategic Journey *Learning Clusters*. These training events will also be available to both teaching elders and ruling elders serving on the **Committee on Ministry**. The dates of training are **Feb. 3, June 1, and Sept. 14, from 10 a.m. to 3:00 p.m.**

